

Welcome!

Credit for Prior  
Learning, Badging,  
and Lessons  
Learned



# Forsyth Technical Community College

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# Agenda

- AWESM Overview
- Credit for Prior Learning
- Digital Badging
- Group Activity
- Q&A
- Meeting Survey

...discuss the AWESM grant's mission to create more equitable opportunities for students. Content will include roadblocks and successes in Credit for Prior Learning and Badging.

...gain a more thorough understanding why this is important and ideas on how to implement at your own institutions.

# What is AWESM?

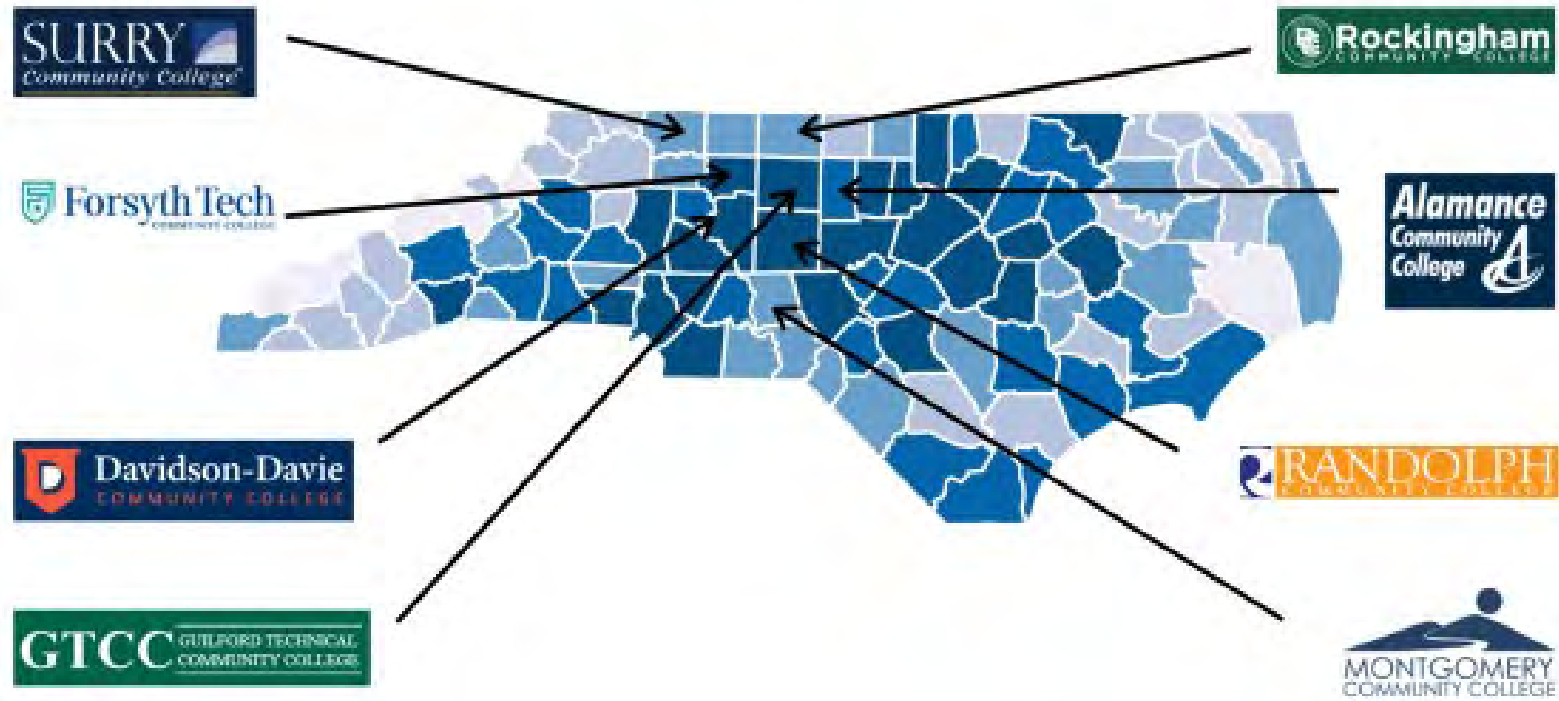
The logo features the acronym "AWESM" in a large, bold, dark blue sans-serif font. Behind the letters are several light blue gears of varying sizes, some overlapping each other, creating a mechanical theme.

# AWESM

Aligning the Workforce and Education System for Manufacturing

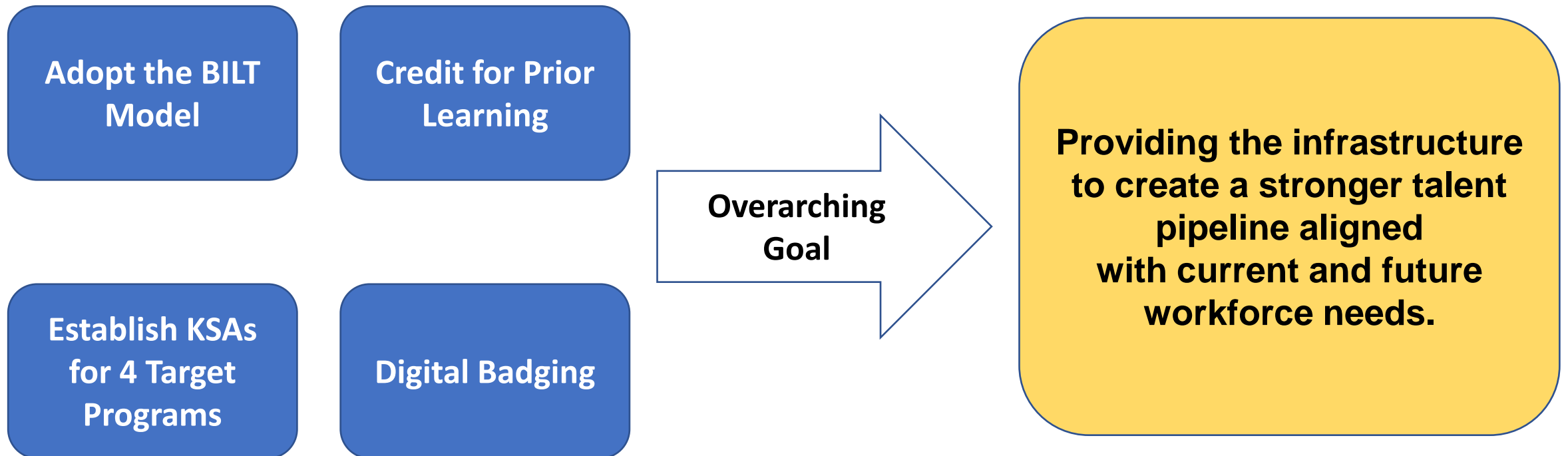
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# Consortium Colleges





# AWESM Grant Goals







CREDIT FOR PRIOR LEARNING







# CPL IMPORTANCE

- Class Time Benefits:
  - There's an immediate reduction in class time for students
- Financial Benefits:
  - Students have the ability to save money
    - Typically, the more CPL awarded the more money saved
- Persistence:
  - Students are more likely to continue and finish their program of study
  - CAEL and Western Interstate Commission for Higher Education (WICHE) shows students with CPL/PLA are 22% more likely to complete
    - A rise from 27 to 49%



# CPL IMPORTANCE

- 3 Keys to CPL Success
  - Create Buy-in
    - Get stakeholders involved
      - Faculty members
      - Staff members that will work with CPL (registrar, advisors, etc.)
      - Students (giving them the information)
  - Strategize sustain the program
    - Process flows
      - Where do things start and finish
    - Policies that are explicit and informal
  - Make sure CPL fits your institution and is always improving





## Successes

## &

## Roadblocks

### • Culture Change and Buy-In

- Presenting the vision and asking for help
  - Meeting with different stakeholders
  - Developing and Implementing the vision
- Developing standardized exams for AWESM program area courses
  - Then sharing that repository with everyone

### • Undefined Process for CPL

- Misinformation
  - What way is the right way?

### • Outdated documentation

- The Advanced Standing Guide
  - Complete facelift of the document

### • Lack of student knowledge

- How do we spread the word?





## WHAT'S NEXT

- Website Updates
  - Gives students (current/future), faculty, and staff access to CPL
  - Create a digital process for more accessibility
- K12 and CPL
  - No local articulation agreement
    - Begin to establish
  - Create win – win scenario for both systems
- Expanding CPL for current workforce
  - Proficiency Exams based on experience
  - Portfolios for extensive work experience





# Badging...

## Myth or Meaningful?





## What's in a certification badge?



**PMI Agile Certified Practitioner (PMI-ACP)®**

Project Management Institute

**Digital representation of a skill or accomplishment** learners can earn through third-party providers like Amazon, Google, Microsoft, PMP, and more.

**Shareable on social media** and with colleagues, leaders, and organizations.

**Demonstrates proficiency** in a specific skill, area, or topic.

**Showcases a learner's skills** and knowledge in a verifiable way.

# RESUME

Welding Safety

[Link to Welding Safety Badge](#)





**Attributes:** Visible

## Issued by: Forsyth Technical Community College

Demonstrate proper safety practices and procedures for welding, including personal protective equipment, fire prevention, and hazard identification and mitigation according to industry standards (OSHA).

[Learn more](#)



Learning



Foundational



Weeks

\$ Paid



## Skills

Fire Prevention

Hazard Identification

Hazard Mitigation

Occupational Safety and Health ...

Personal Protective Equipment

Safety Training

## Criteria

Complete Module 1 of the WLD-121 course and all related assignments.

Complete the Safety Quiz on Module Learning Objectives: Be able to identify different types of fires. Know proper safety rules for power tool use.

Know proper safety rules for material handling (lifting, hoists/cranes, ladder safety, etc.).

Understand why personal protective equipment is important and know which pieces of it are needed with specific jobs/tasks.

## Standards

[Occupational Safety and Health Standards \(OSHA\) 1910.252](#)

OSHA Standard 1910.252 covers the General Requirements for Safety regarding Welding, Cutting, and Brazing.

# Digital Badges are the building blocks of a transformational educational and career journey.



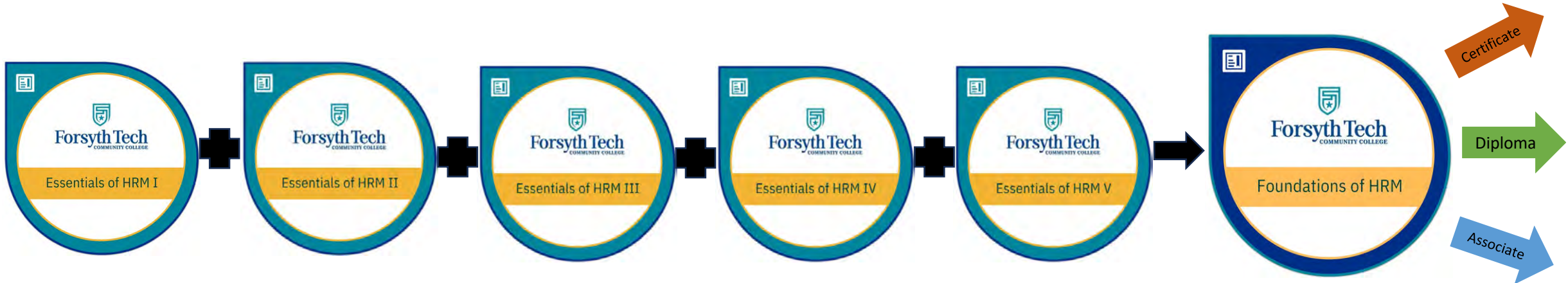
## Why is it **IMPORTANT?**

- Modular Learning
- Credential Flexibility
  - Employability
  - Lifelong Learning
- Equity and Accessibility

And it all begins  
with one **BADGE...**

# BADGES

Single or  
Stackable can  
be  
IMPACTFUL!





# Badging... Myths?

No ROI for time  
and effort

Redundant in  
nature in the  
community  
college setting

There are enough  
credentials  
already in  
existence

Industry does not  
recognize it or  
value it

Value is short-  
term, if at all



## Roadblocks & Successes

# Undefined Process



## Defining Process

## Lack of Buy-In



## Culture Change and Buy-In

## Lack of Interest



## Increasing Knowledge Sharing

**Where do we go from  
HERE...**



**with BADGING?**







# Badging...

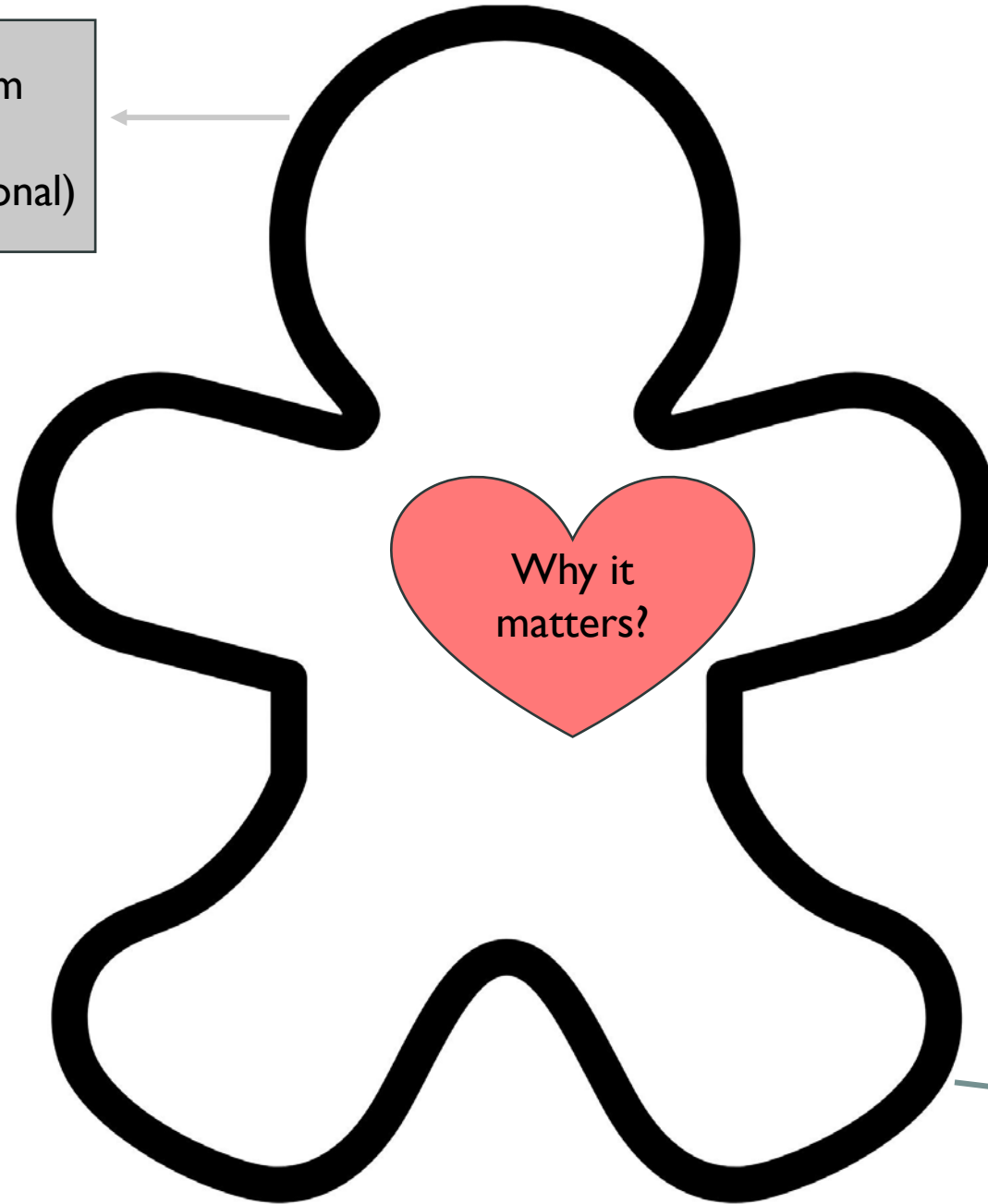
## Myth or Meaningful?

The decision  
is YOURS!



# Questions and Answers

What is holding them  
back?  
(Mental/Physical/Emotional)



How do students define  
success?



**You're  
Invited!**

# ALIGNING THE WORKFORCE AND EDUCATION SYSTEM FOR MANUFACTURING (AWESM) CONFERENCE

SAVE  
THE  
DATE

February 20th, 2024

9:00 am - 3:00 pm

## Speakers include:

- Dr. Jeff Cox, NCCCS
- Vincent Ginski, NC Chamber
- Tricia McManus, Winston-Salem/Forsyth County Schools
- Exodus Moon, Piedmont Triad Regional Council

Dedicated to fostering collaboration across our region to tackle workforce development challenges in the advanced manufacturing sector.



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**Forsyth Tech**  
COMMUNITY COLLEGE

**AWESM**  
Aligning the Workforce and Education System for Manufacturing

Credit for Prior Learning, Badging,  
and Lessons Learned



**We want to  
hear from  
you!**

*Please provide your  
feedback!*

## Contact information:

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Thank you  
for attending!

