# PARTNERSHIPS: PERSISTENCE, PATIENCE, AND MUTUAL UNDERSTANDING

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- Partnerships are essential to successful organizations
- Relationships can greatly improve and enhance partnerships
- Persistence is key

## BACKGROUND



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- Understanding roles
- ▶ Identifying needs and/or goals, setting a clear foundation
- Building the relationship
- Knowing the why (McKay, 2014)
- ▶ What should your team look like (De Backer & Rinaudo, 2019)

### SETTING THE STAGE



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- Discussion with your team
- Brainstorm solutions and strategies
- Alignment to both organizations' strategic plans

# BRINGING IT BACK PROCESS



- Essential to building a relationship
- Clear follow up helps to cultivate the relationship and move the partnership forward
  - ▶ UPDATE, EVEN IF THERE ARE NO UPDATES
  - Think of this as a form of persistence You can control your follow up communication

### COMMUNICATION



- What if you cannot meet their needs?
- ▶ Handling difficult personalities
- Addressing competing frameworks

# ROADBLOCKS



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- > Strong relationships help partnerships move forward easier
- Clarity, accountability, agility, and active management (De Backer & Rinaudo, 2019)
- Mutual understanding, persistence, and communication

WRAP UP



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