



MIDDLE YEARS TO CAREERS 1

## Welcome



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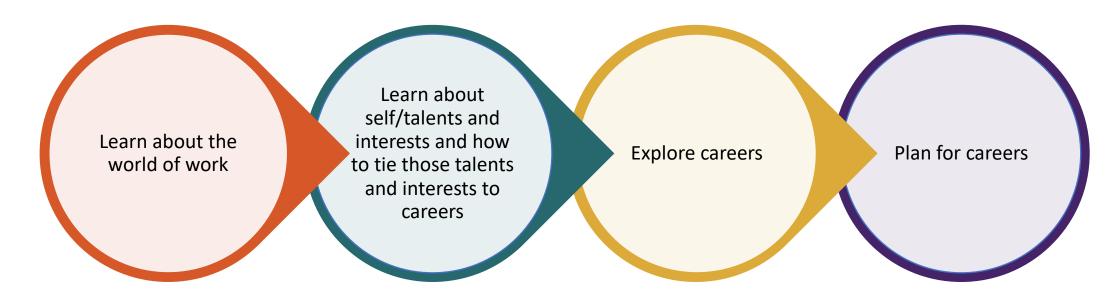
### **Our Goals**

- ✓ To promote effective collaboration around career exploration between middle schools and families.
  - ✓ By describing the importance of career exploration in middle school.
  - ✓ By describing the importance of family engagement in career exploration.
  - ✓ By discussing the roles of families, in partnership with schools, for career exploration in middle school.
  - ✓ By applying effective family engagement strategies to real situations.





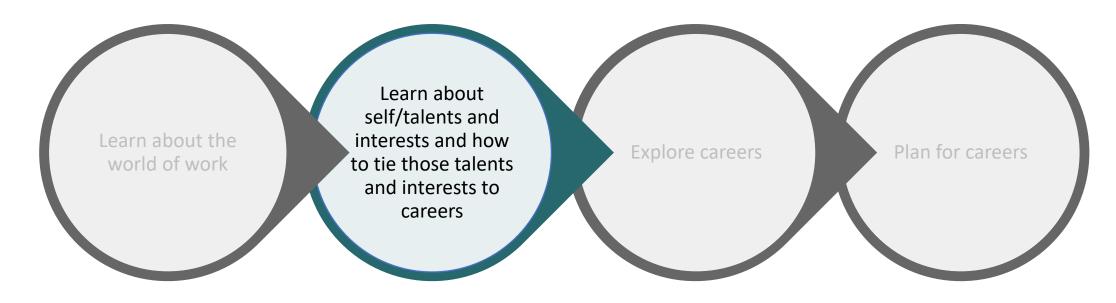
Developmental process







Middle school is a crucial time for career interventions and careerrelated activities and can have a significant and positive impact. <sup>1, 7, 13</sup>









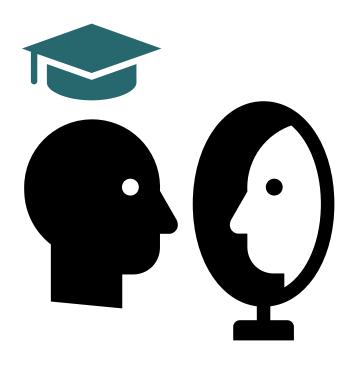


**Self-efficacy:** our perception of our own capabilities in reaching a given level of attainment, or of our ability to reach goals <sup>3</sup>

**Self-concept:** how we perceive ourselves, which changes over time throughout stages of life <sup>12</sup>

Increase exposure: expand outside networks and immediate circles.





Increased understanding of self and tying to career interests



Increased ability to make informed decisions about academic planning



# Family Influence on Career Development



- Families are the primary career influence for children <sup>2, 9</sup>
- Families have expectations and beliefs that shape their child's development
  - Expectations influence conversations and behavior
  - Send messages directly and indirectly to the child
  - Lead to formation of career interests and beliefs about self and careers



# Family Engagement in Career Exploration

- Engagement in child's career development both at home and in school is influenced by:
  - Motivational beliefs
  - Perceptions of invitations for involvement from others
  - Life context <sup>8</sup>
- Partnerships between schools, families, and communities around career exploration are undervalued and underemphasized.





### What can schools do?

#### Video Library

### Reminder:

Perkins V is approved for 5<sup>th</sup> grade and up!



9. CTE in the Middle Grades

8:22





### What can schools do?

#### Reminder:

Title 1 funding can be applied to family engagement in this area.

#### Parent Engagement



#### PROGRAM CONTACTS

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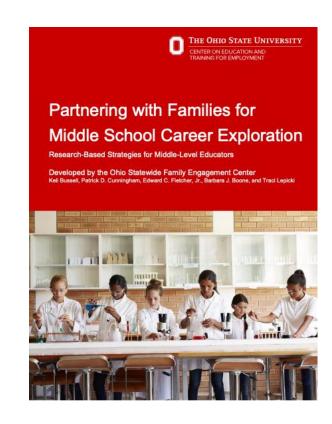
As per the Elementary and Secondary Education Act, Title I, Part A Section 1118, a written parental involvement policy shall be developed jointly with, agreed upon with, and distributed to parents of participating children.





### Research Brief

- "Partnering with Families for Middle School Career Exploration"
- Applies Joyce Epstein's framework for family engagement to the research on middle school career exploration to describe opportunities for partnerships between schools and families in this area







## Strategy #1: Value families' role in career development



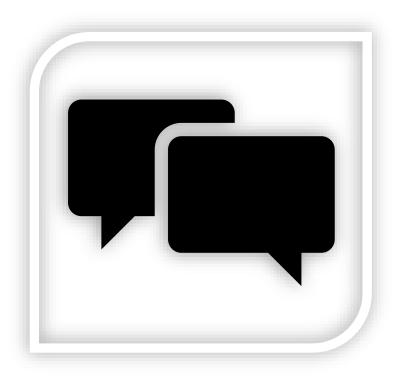
#### **OPPORTUNITIES SCHOOLS CAN USE:**

- Support families' understanding of the important role they play.
- Provide families with discussion topics to have at home.
- Encourage families to support students' career exploration at home.
- Help expose families to careers with tools and resources.





### Strategy #2: View families as collaborative communicators

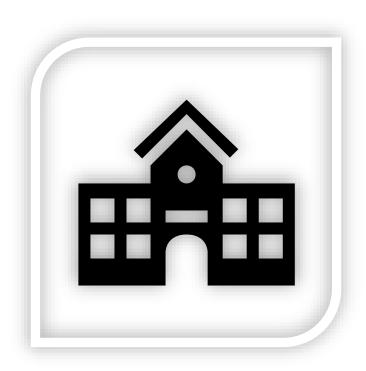


#### **OPPORTUNITIES SCHOOLS CAN USE:**

- Ask families for their feedback regarding career-related communication and practices from the school.
- Share information about software and surveys used and other related resources and how they can be involved.
- Highlight and share with families who the career contact is at the school.
- Create toolkits and resources for families to make information readily accessible.



## Strategy #3: Build partnerships with families through volunteering



- Survey families to find out how they would like to be involved in career-related activities with the school.
- Request families provide job shadowing opportunities.
- Invite families to teach employability skills and/or technical skills within their areas of expertise.
- Solicit families to be career mentors to students.
- Invite families to virtual and in-person events to learn more about the courses available to their student and how courses help prepare them for future careers.



# Strategy #4: Encourage families' career-related learning at home



- Express the importance of family engagement in the career exploration process.
- Share with families about career-related activities that are taking place in school and provide information on follow-up activities or conversations to have at home.
- Send home guides for how to help students interpret career- and self-assessments.
- Refer families to your respective state's website for additional resources.



## Strategy #5: Collaborate with families as decision makers for career-related planning and curriculum



- Recruit families to participate in the planning of career-related programming inside and outside of school.
- Establish a standing schedule for meeting with families on career-related topics.
- Solicit feedback from families regarding the effectiveness of current career exploration practices.
- Ensure meetings for course selection are conducted in a way that families can access.

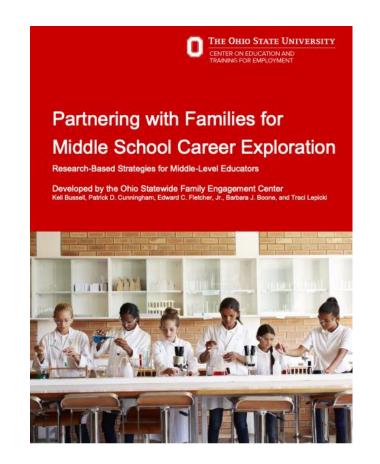


## Strategy #6: Collaborate with the community



- Invite businesses to make school visits, to offer job shadowing experiences or summer skill camps.
- Invite area career and technical educators to connect with students through field trips so that students can see onsite labs, learn about organizations hiring from their programs and learn of potential pre-apprenticeships or internships and how to prepare for them.
- Connect families with other families and with after school programs that offer career-related experiences.







https://ohiofamiliesengage.osu.edu/middle-years-to-careers/

https://ohiofamiliesengage.osu.edu/newsletters/



### **Contact Us**



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