

Need a Career Readiness Model? Come See Ours!

Johni Edsel, Tulsa Technology Center
Tulsa, Oklahoma
johni.edsel@tulsatech.edu



Takeaways:

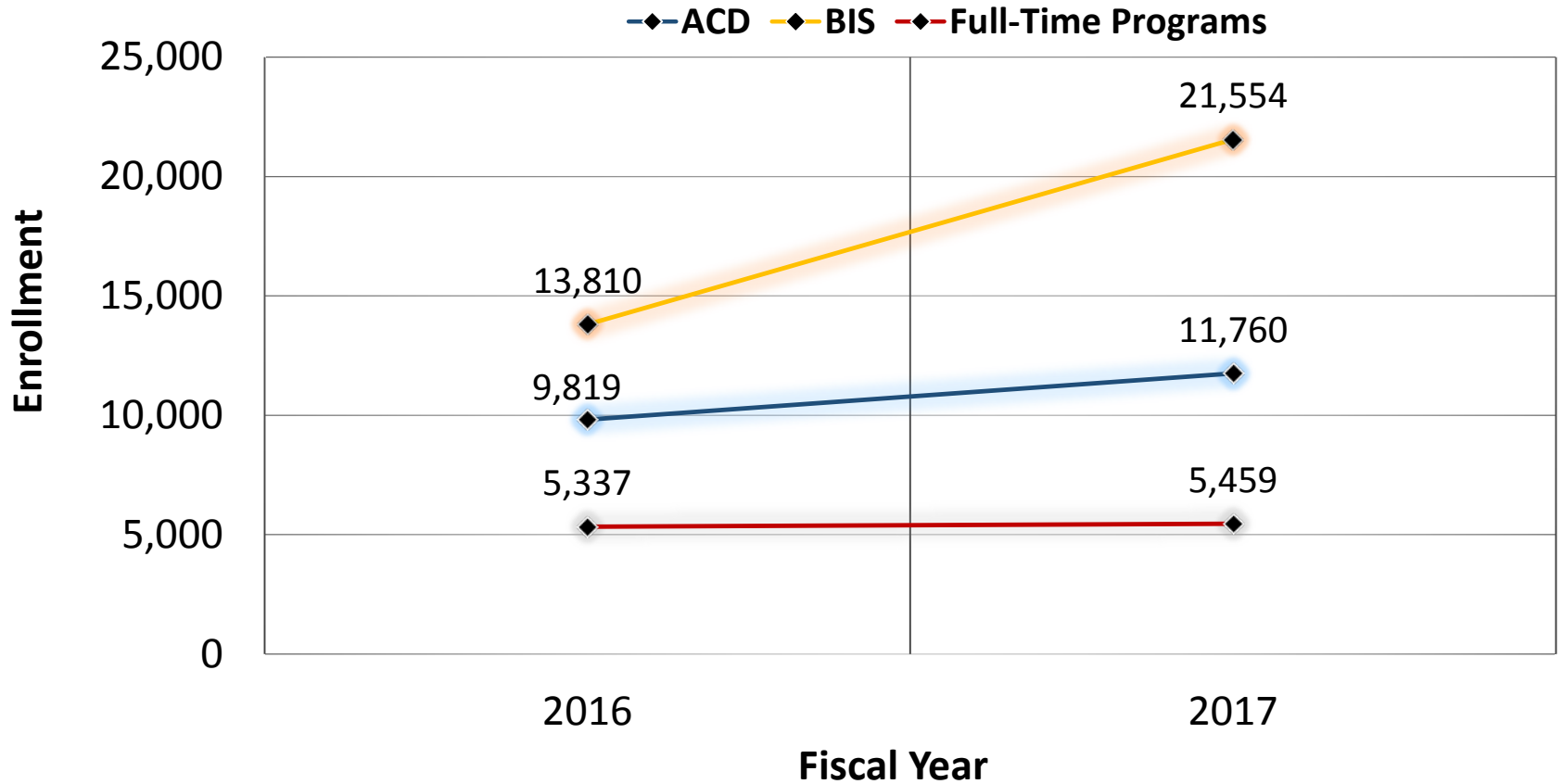
- A Career Readiness model you can implement right away
- Procedures on how to implement
- Over a year's worth of Career Readiness videos with activities

Why??



- Tulsa Tech is the largest and oldest technology center in Oklahoma's Career Tech system
- 73 Full-Time Programs
- Serves 14 School Districts with over 40 High Schools
- Almost 5,500 Full-Time Students

Enrollment at Tulsa Tech: ACD, BIS, and Full-Time Programs FY 2016 and FY 2017



Professional
Academic
Technical
Honor

PATH

Purpose

To identify and recognize students who demonstrate Career Readiness by successfully completing the requirements of P.A.T.H.

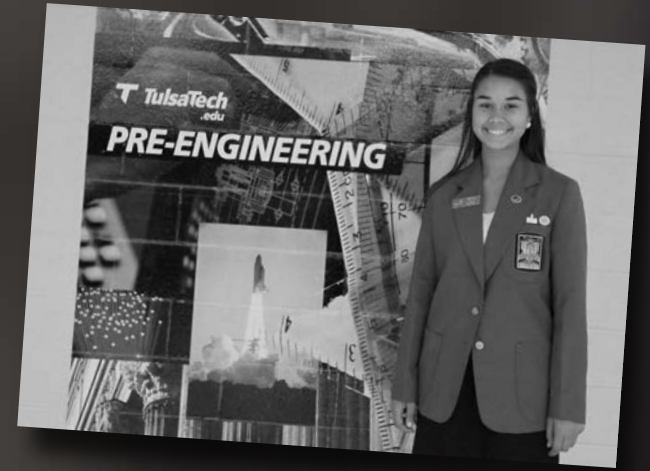
Tulsa Tech's Mission

- Educating people for success in the workplace



Who can earn the PATH?

- High School Seniors
- Adults



*Cannot be enrolled in a first year program

Professional Requirements

Employment Profile

- Resume
- Job Application
- Mock Interview

Professional Appraisal

- Evaluation of Soft Skills

[PA](#)



Academic Requirements

Must meet **ONE** of the following:

- Minimum of Silver on WorkKeys
- Minimum of composite score of 19 on ACT
- Minimum of composite score of 990 on SAT
- Earned an Associates Degree or higher



Technical Requirements

- Minimum of a B in each course
- Proficiency on Industry Certification
- Maintain the 97% PATH Attendance policy for specific program



Honor

Career Readiness Distinction

- Professional Certificate [\(sample\)](#)
- Recognition at TTC Graduation
- PATH/Career Readiness Card
- 1-hour Career Placement Voucher [\(sample\)](#)
- Recognition in the Tulsa World
- Name in PATH Newsletter sent to the supporting businesses

The following businesses and schools are supporters of PATH and will be looking to hire PATH graduates

Aerospace

Accurus Aerospace Corporation

Business

Tulsa Federal Credit Union

Construction

ABC of Oklahoma

Advantage Glass LLC

Florwright, Inc.

Drafting

Kenton Grant Consulting

Electrical

Faith Technologies

Industrial Controls of Oklahoma

Lynx Systems

York Electronics

Employment Services

Employee Solutions

HireCall

ProRecruiters

Stand By Personnel

Engineering

Industrial Controls of Oklahoma

Kenton Grant Consulting

Linde

Matrix

Entrepreneurship

36° North

Food Services

Imperial

Healthcare

Bailey Medical Center

Brookdale Senior Living

Hillcrest

Saint Simeon's

St. Francis Hospital (Surgery Unit)

St. John Medical Center (Surgery Unit)

Tulsa Spine and Specialty Hospital

HVAC

Environmental Loop Service, Inc

IT/Computers

Avansic

Manufacturing

Linde

Matrix

Post-Secondary Education

OSU-IT

Transportation

Bob Moore CDJR-Tulsa

Jackie Cooper Imports



How do I get started?

Interested students will be required to apply for the PATH distinction.

All applications are due by September 29, 2017

Or

4 weeks after the start of the program



P.A.T.H.

Be Career Ready

P
PROFESSIONAL

- Employment Profile:
Resume, Job Application, Mock Interview
- Professional Appraisal:
Evaluation of Soft Skills

A
ACADEMIC

Must Meet One of the Following:

- Silver Standard on WorkKeys
- 19 Composite on ACT or 990 on SAT
- Associates Degree or Higher

T
TECHNICAL

- Minimum Grade of B in ALL Courses
- Proficiency on Industry Certification
- Maintain 97% Attendance

H
HONOR

- Career Readiness Distinction

Career Readiness Mission:
To utilize a Career Readiness model which demonstrates students have obtained the professional, academic, and technical skills needed to be successful in the workplace and post-secondary education.

MAKE YOUR OWN PATH

How did we start?

Large Career Readiness Committee

Instructors, counselors, career advisors,
administrators.

Small Career Readiness Committee

1 campus counselor, 2 campus instructors,
1 campus administrator, 1 Career Placement
Services Coordinator, & 1 Instructional Services
chairperson.

Timeline

- 2015-2016 Piloted on two campuses
- May 2016: Presentations on campuses
- Summer 2016: Faculty and Staff Professional Learning
- Fall 2016: District wide implementation

How did we promote this?

- Met with Industry partners over the summer to get support
- Designated a Point of Contact on each campus
- Provided Professional Tip Tuesday videos
 - 2016-2017 [Videos](#)
 - 2017-2018 Videos with suggested [activities](#)

How did we promote this?

- Sent a quarterly PATH newsletter to students, faculty, industry partners
- Provided PATH Brochures at Open Houses, All campuses, One Stop

2016-2017 Results

1,400 Students applied to participate in PATH

107 Students received the PATH Distinction

Students were from 30 different programs
within the District

Follow-Up Data will be collected in December

2017-2018

1,448 students have applied for PATH as of October 24, 2017

New for this year: Implemented a PATH Blackboard course

This allows students to submit all requirements online, which helps our Health students who are on clinicals.