# Job interview Skills...



# **Interview Q & A**

Interview questions are designed to figure out:

- 1. If you can do the job.
- 2. Why you want the job.
- 3. If you will fit in with their company.



### 6 Top Questions, Logic, and Best Answers





List all your strengths and give examples.

HINT: Make a list of the job qualifications and then make a list of your strongest skills to match those.

What is your greatest weakness?

How self aware you are with yourself.

Mention skills that are not critical to the job and skills that you have improved on.

HINT: Turn a negative into a positive, talk about weaknesses that are actually strengths in disguise.

Tell me about yourself...

To see how you present yourself and to check your communication skills.

Just state a few personal interests which don't relate to work. Be prepared to list 3-4 personal qualities that would help you excel in the job you are interviewing for.

Why should we hire you?

To see if you have researched the company.

Review the job listing along with the company's vision statement. Align your personality traits, skills, and qualifications to match. Keep it concise and focus on your uniqueness.

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What is your greatest strength?

Do your strengths align with the position.

List all your strengths and give examples.

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#### How do handle stress or pressure?



How pressure affects you and how you respond.



Admit stress happens, explain some instances where you have thrived under pressure and achieved better results. Point the focus on how you deal with stress, not how it affects you.

Hint: your answers should show how you reacted to the actual situation, not to the stress of

the situation.



#### How do you evaluate success?



To evaluate your work ethic.



As stated before, research the company. Match their goals and vision with your strengths, goals and personality. Focus on the job.

#### Do You Have Any Questions?

The last interview question your asked could be along the lines of "do you have any questions?". Please note, this is still part of the interview process, so it's best to be prepared with one or two questions ahead of time.



Some sample questions are:

- 1. Can you describe a typical day in the role I am interviewing for?
- 2. How would my performance be measured?
- 3. What type of career opportunities are there down the road?

### Do Your Research...



- Check out the companies website, look for the "about us" section. Find their mission and vision statement.
- 2. Be familiar with their social media accounts.
- 3. Check out company blogs to see what is up and coming and to check out the company culture.

Employers want to employ people who take responsibility, have initiative, and come up with answers.

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